



DHS Careers Programme

2026/27 Academic Year (September 26)

This programme represents the core of what we aim to deliver and some activities may be subject to change. There may be additional items throughout the year as opportunities become available such as businesses and education providers taking part in ad-hoc in-school delivery.

Our programme is mapped against the Gatsby Benchmarks. To find out more about Gatsby and how it can help to prepare young people for their futures [click here](#).

We are always pleased to connect with any parents or carers with businesses themselves or with business contacts who would like to partner with us. Please contact our careers leader Mr Henry at thenry@durring.com.

Group	Description	Gatsby
Year 7	• Careers in high school – Visiting English lessons - Showing students the careers library, key concepts and how to access support • Interaction with visiting employers / vocational providers + activities during whole school Careers Week • Drop-in access to careers club & library at breaks and after school • Xello platform lesson - Introduction to school careers platform • Scholars programme - Students do multiple subject lessons linked with careers such as biomedicine and coding. (30 students - PP focus) • Trip Careers Focus - Trip organisers encouraged to consider every trip from a career's perspective. Talking to employers. Finding out about jobs.	1,5,7
Year 8	• Skills + identity SME Lessons – What are they? How to identify and develop them. Where do you learn them in school? • Interaction with visiting employers / vocational providers + activities during national careers week • Your Future Options – Whole Year - Delivered by Technical Provider • Drop-in access to careers club & library at breaks and after school • Dare to Dream Assembly – Raising Aspirations • Together to Zero - Geography competition with a local employer • Scholars programme - Students do multiple subject lessons linked with careers such as biomedicine and coding. (30 students - PP focus) • Trip Careers Focus - Trip organisers encouraged to consider every trip from a career's perspective. Talking to employers. Finding out about jobs	1,2,4,5
Year 9	• English Language Unit – Writing a letter to a future employer • SME lessons to provide information about progression routes and how to choose options. Subject assemblies and information about the places GCSEs could lead • Widening participation - Selected students tour University and all learn about higher education options	1,3,4,5,7

	• Xello Computer Lessons – Delivered via SME • Interaction with visiting employers / vocational providers + activities during national careers week • Drop-in access to careers club & library at breaks and after school • Essential Skills & Employability – Delivered by Technical Provider • Dare to Dream – 3 x Assemblies to all and targeted mentoring sessions on themes of self-awareness, Identity, mindset, gratitude, resilience, teamwork and employability • Targeted support for students who need extra support have timetabled 1:1 IAG to support transition to KS4 in Summer term • Oxford Scholars - Students do extra careers linked lessons and have attend virtual or in-person summer school (30 students - PP focus) • ITV Law Day - Law lessons delivered to targeted groups • Trip Careers Focus - Trip organisers encouraged to consider every trip from a career's perspective. Talking to employers. Finding out about jobs	
Year 10	• Work experience - All students encouraged to consider the world of work. Students have option to be out for 4 days at a workplace. In-school experience for some - Includes family support evening and targeted support for disadvantaged students. • Work readiness preparation – SME lessons getting students ready for work experience, employment and careers day • Careers day – An enrichment day to help prepare and guide students in readiness for post 16 education and future careers. All students take part in activities including CV Workshops, mock interviews, the job game, apprenticeship and college talks. Led by local businesses and learning centres • Inspire trip to or visit from a Russell Group university or speakers from independent schools to signpost opportunity • Apprenticeships vs College – Delivered by technical provider • Drop-in access to careers club & library at breaks and after school • Dare to Dream – Assembly for all – Workshops & workplace visit for targeted groups with emphasis on Disadvantaged • Oxford Scholars - Students do extra careers linked lessons and have attend virtual or in-person summer school (30 students - PP focus) • ITV Law Day - Law lessons delivered to targeted groups • DT Mini-Plant Visit - Understanding the production line • Platinum Alumni & Careers Talks - Students learn from past journeys • Trip Careers Focus - Trip organisers encouraged to consider every trip from a career's perspective. Talking to employers. Finding out about jobs.	1,3,5,6,7
Year 11	• Moving on to FE, HE and Essential Skills – Lessons delivered via SME (Includes Xello) • Post-16 Programme – Support to inform and support onward journeys. For students and parents / carers - Supporting every student to find their path	1,3,4,5,7,8

	• Careers evening – Local colleges, universities, employers and training providers come to school to provide information about post 16 education options to students and parents/carers • Scholarship support - Signposting and personalised application support to a range of independent education providers • IAG moving on interviews – All students offered a 40-minute 1:1 interview with a qualified adviser to offer impartial advice to help them with their next steps. Disadvantaged students prioritised. • Targeted 1:1 visit for our most vulnerable students to ensure they have confidence in their pathway and to offer extra support for their transition to FE • Targeted apprenticeship searching and information workshops and 121 searching and application support • FE options assemblies – Delivered by local providers • Drop-in access to careers club & library at breaks and after school	
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