



# DHS Careers Programme

2025/26 Academic Year (June 25)

This programme represents the core of what we aim to deliver and some activities may be subject to change. There may be additional items throughout the year as opportunities become available such as businesses and education providers taking part in ad-hoc in-school delivery.

Our programme is mapped against the Gatsby Benchmarks. To find out more about Gatsby and how it can help to prepare young people for their futures [click here](#).

We are always delighted to connect with any parents or carers with businesses themselves or with business contacts who would like to partner with us. Please contact our careers leader Mr Henry at [thentry@durring.com](mailto:thentry@durring.com).

| Group  | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Gatsby    |
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| Year 7 | <ul style="list-style-type: none"><li>• <b>Careers in high school</b> – Visiting English lessons - Showing students the careers library, key concepts and how they can access support</li><li>• <b>Interaction with visiting employers / vocational providers</b> + activities during Careers Week</li><li>• <b>Drop-in access</b> to careers space &amp; adviser at breaks and after school</li><li>• <b>Xello platform lessons</b> – How to be well informed</li><li>• <b>BBC Bitesize Roadshow</b> – Interviews with employers</li></ul>                                                                                                                                                                                                                                                             | 1,5,7     |
| Year 8 | <ul style="list-style-type: none"><li>• <b>Skills + identity SME Lessons</b> – What are they? How to identify and develop them. Where do you learn them in school?</li><li>• <b>Fit for Future</b> – Employer in the classroom. Jobs, skills and LMI -</li><li>• <b>Launching Xello</b> – Introduction to school careers platform</li><li>• <b>Interaction</b> with visiting employers / vocational providers + activities during national careers week</li><li>• <b>Your Future Options</b> – Delivered by Technical Provider</li><li>• <b>Drop-in access</b> to careers space &amp; adviser at breaks and after school</li><li>• <b>BBC Bitesize Roadshow</b> – Interviews with employers</li></ul>                                                                                                   | 1,2,4,5   |
| Year 9 | <ul style="list-style-type: none"><li>• <b>English Language Unit</b> – Writing a letter to a future employer</li><li>• <b>GCSE SME lessons</b> to provide information about progression routes and how to choose options. Subject assemblies and information about the places GCSEs could lead.</li><li>• <b>Widening participation</b> - Selected students tour University and all learn about higher education options</li><li>• <b>Xello Computer Lessons</b> – Delivered via SME</li><li>• <b>Interaction</b> with visiting employers / vocational providers + activities during national careers week.</li><li>• <b>Drop-in access</b> to careers space &amp; adviser at breaks and after school</li><li>• <b>Essential Skills &amp; Employability</b> – Delivered by Technical Provider</li></ul> | 1,3,4,5,7 |

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|         | <ul style="list-style-type: none"> <li>• <b>Dare to Dream</b> – 3 x Assemblies and targeted mentoring sessions on themes of self-awareness, Identity, mindset, gratitude, resilience, teamwork and employability.</li> <li>• <b>Targeted</b> support for students who need extra support have timetabled 1:1 IAG to support transition to KS4 in Summer term</li> <li>• <b>BBC Bitesize Roadshow</b> – Interviews with employers</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |             |
| Year 10 | <ul style="list-style-type: none"> <li>• <b>Work experience</b> - All students encouraged to consider the world of work. Students have option to be out for 4 days at a workplace. In-school experience for some.</li> <li>• <b>Careers day preparation</b> – SME lessons getting students ready for work experience and careers day</li> <li>• <b>Careers day</b> – An enrichment day to help prepare and guide students in readiness for post 16 education and future careers. All students take part in activities including CV Workshops, mock interviews, the job game, apprenticeship and college talks. Led by local businesses and learning centres</li> <li>• <b>Inspire trip</b> to or visit from a Russell Group university or speakers from independent schools to signpost opportunity</li> <li>• <b>Apprenticeships vs College</b> – Delivered by technical provider</li> <li>• <b>Drop-in access</b> to careers space &amp; adviser at breaks and after school</li> <li>• <b>BBC Bitesize Roadshow</b> – Interviews with employers</li> </ul>                                                                                                                                                            | 1,3,5,6,7   |
| Year 11 | <ul style="list-style-type: none"> <li>• <b>Moving on to FE</b> – Lessons delivered via SME (Includes Xello)</li> <li>• <b>Project College</b> – Support programme to inform and support onward journeys. For students and parents / carers</li> <li>• <b>Careers evening</b> – Local colleges, universities, employers and training providers come to school to provide information about post 16 education options to students and parents/carers</li> <li>• <b>Scholarship support</b> - Signposting and personalised application support for to a range of independent education providers</li> <li>• <b>IAG moving on interviews</b> – All students offered a 40-minute 1:1 interview with a qualified adviser to offer impartial advice to help them with their next steps</li> <li>• <b>Targeted 1:1 visit</b> for our most vulnerable students to ensure they have confidence in their pathway and to offer extra support for their transition to FE</li> <li>• <b>Targeted apprenticeship</b> searching and information workshops</li> <li>• <b>FE options assemblies</b> – Delivered by local providers</li> <li>• <b>Drop-in access</b> to careers space &amp; adviser at breaks and after school</li> </ul> | 1,3,4,5,7,8 |