

CBU/jke

July 2018

Dear applicant

There has never been a more exciting time to join our school and Trust to be part of our community. I am delighted to attach the details and application form for the position of teaching assistant. Before applying you may be asking yourself 'Why would I want to join the Laurels team and DMAT?' Please read on and if you feel there is a 'match' I look forward to hearing from you.

I was delighted to be appointed as Headteacher in January 2018 so you will be joining at a really exciting time and there is a great deal to build upon. We have much to do and our team are absolutely committed to continuous improvement.

This is a very exciting opportunity for the right person. The team at The Laurels are working to develop the teaching and learning across the school so pupils can be proud of their results and leave with strong values and principles. You will be joining our school at a crucial point, whereby we are implementing innovative new strategies to help us provide the best opportunities for our children in the pursuit of becoming a leading primary school.

We're thrilled that you're interested in working for Durrington Multi-Academy Trust. Our schools believe that every child, from the most privileged to the most disadvantaged, should have the same opportunities to succeed. We endeavour to do this by providing an excellent school experience where children can feel safe, foster a love of learning, discover their passions and achieve beyond their aspirations.

You will be working with a team of friendly, dedicated and hard-working staff, along with a supportive board of governors, who are all driven by a real desire to change children's lives for the better. We hope this is what drives you too. Our school is a happy and inclusive place, where everyone is valued and encouraged to excel and you will be encouraged and supported to develop professionally. Relationships between staff, pupils and parents/carers are key to our success.

In simple terms :

- We are a happy school; ambitious to become a leading Primary school nationally.
- Hugely popular, we value our place in our community.
- Strong 'can do' team ethos across the school.
- We invest significantly in providing CPD opportunities for all staff, you will have access through our Research School (one of only twenty three nationally) to a wide range of professional development, leadership opportunities and the best educational research and practice.
- Health, well-being and work-life balance are extremely important to us. All staff are part of a health insurance scheme, having access to a range of support from external agencies and a free flu vaccination. We are always reviewing and seeking to add additional benefits for staff.
- We work hard to ensure we focus on work which will make a difference whilst being manageable for staff.
- A well-resourced school with on-site parking and rail and bus links close by.
- There will be opportunities as a result of being part of DMAT for staff to work with other schools.

Please return the application form with a supporting letter (maximum 2 sides of A4) addressing the following points:

1. Why would you want to work at The Laurels school and what you would bring to our team?
2. What are the key areas of knowledge, expertise you have that you would wish to develop further?
3. Closing date 9am Monday 16 July 2018.

**These points are important so please ensure you do address them.**

Yours sincerely

**Miss C Bull  
Headteacher**