



Company Leader at Durrington High School
Salary DMAT M1 – UPR3 plus leadership allowance depending on prior impact and experience
Required from September 2018

Do you want to work with a successful and forward thinking school and Trust who offer a variety of benefits to staff and whose core belief is that all children are entitled to an excellent education? If so, read on, because we want to hear from you. This is a fantastic opportunity to join an amazing team who enjoy working together and are always seeking to improve further.

Durrington High School is part of Durrington Multi Academy Trust (DMAT) and is a large and oversubscribed school with 1650 students on roll in years 7 to 11. Although we have 330 students in each year group the school is divided into smaller units for well-being and progress. These are known as companies; and we have seven (approximately 240 students). As company leader you will have a pastoral manager, deputy and team of tutors to support your work. Within the Durrington Multi Academy Trust, we place high regard on recruiting and retaining excellent staff to ensure all students achieve beyond their best. Durrington High School has a sustained track record of improvement for over a decade and we want to continue getting better. We are proud of our school and are always relentless in our efforts to give our students the very best education they deserve.

As a member of our team, you will be passionate about your teaching and committed to improving your own practice alongside like-minded professionals to ensure a high-quality learning environment for all. A very experienced and successful leadership team ensures that any necessary change is well-managed and staff are supported. We have an excellent record of retaining staff; due to strong relationships, a rich and stimulating CPD programme, excellent mentoring and support for NQTs and many development opportunities. Appointed as one of only twenty two research schools nationally for September 2017, this will enhance further the opportunities for all who work with us. Our retention of NQTs is excellent and there is on-going support and rich professional development after your first year. Those who are interested in progressing their career further have access to a range of career opportunities.

If you feel that you can bring something special to our school and Trust, we want to hear from you now! If you would like further information, a telephone call with the Headteacher/line manager or a visit to the school, which are welcomed please visit our website <http://www.durringtonhigh.w-sussex.sch.uk/wordpress/> <http://dmat.education/> or contact Justine Kentfield Director of HR (DMAT) jkentfield@durring.com for an application pack. Closing date Friday 27 April 2018 9am. **Durrington High School as part of the Durrington Multi Academy Trust has a commitment to safeguarding and promoting the welfare of children. All staff that meet 'regulated activity' will be required to undertake an enhanced Disclosure and Baring Service (DBS) with Barred Lists check before employment commences.**